

CHAUDHARY DEVI LAL UNIVERSITY, SIRSA
(Established by the State Legislature Act 9 of 2003)



No. Estt./AE-III&IV/O-86(VII)/2023/ 06

Dated: 28/07/2023

To

The Director, UITDC,
CDLU, Sirsa

Sub: Minutes of committee dated 14.06.2023 in compliance with the Orders of Hon'ble Punjab and Haryana High Court in CWP No. 19962/2017 titled as Saroj Mehta V/s State of Haryana & Others.

Sir,

It is to inform you that the Minutes of the committee dated 14.06.2023 constituted by the Executive Council vide resolution No. 71.22 in its 71st meeting held on 20.04.2023 for implementation orders of the Hon'ble Punjab and Haryana High Court in CWP No. 19962/2017 titled as Saroj Mehta V/s State of Haryana & Others noted/approved by the Executive Council in 72nd meeting held on 27.06.2023 vide resolution No. 72.20 are enclosed herewith for uploading on the University website.

This is for kind information and further necessary action.

Yours faithfully

[Signature] 28-07-2023

**Administrative Officer (Estt.)
for REGISTRAR**

No. Estt./AE-III&IV/O-86(VII)/2023/ 07-08

Dated: 28/07/2023

A copy of the above is forwarded to the following for information and necessary action:

1. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor) CDLU, Sirsa.
2. P.A. to Registrar (for kind information of the Registrar) CDLU, Sirsa.

[Signature] 28.07.2023

**Administrative Officer (Estt.)
for REGISTRAR**

Minutes of the meeting of committee held on 14.06.2023 at 11:00 AM
in the Room No. 36, Lal Bahadur Shastri Bhawan, Administrative Block, CDLU, Sirsa.

In compliance of the orders of Hon'ble Punjab and Haryana High Court in CWP No. 19962 of 2017 titled as "Saroj Mehta V/s State of Haryana & Others", a meeting of the following Committee constituted by the Executive Council vide Resolution No. 71.22 in its 71st meeting for implementation of the orders of the Hon'ble Punjab & Haryana High Court and to examine the implications of the orders and to give suggestions in this regard was held on 14.06.2023:


The following were present:

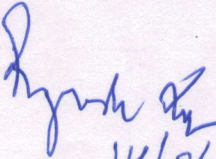
1. Prof. R.S. Yadav,
Former HOD, Deptt. of Education,
Kurukshetra University, Kurukshetra
2. Dr. O. P. Ahuja,
Former Deputy Registrar & COE, Kurukshetra
University, Kurukshetra.
3. Prof. Silender Singh, Department of Commerce,
Chaudhary Devi Lal University, Sirsa

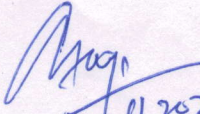
The minutes of the meeting held on 25.05.2023 re-considered and re-viewed and also perused the following record produced by the Establishment Branch:

- A. The Committee perused the contents of the writ petition, reply submitted by the University and orders of Hon'ble Punjab and Haryana High Court in CWP No. 19962/2017 titled as Saroj Mehta V/s State of Haryana & Others.
- B. The Committee perused the Notification No. Estt.NT/2023/O-86/Vol.VII/1578-1660 dated 29.05.2023 regarding complying the orders for quashing the notification dated 06.07.2017.
- C. The Committee perused the relevant record to examine the implications of the orders of Hon'ble Punjab and Haryana High Court in CWP No. 19962/2017 titled as Saroj Mehta V/s State of Haryana & Others.
- D. The Committee perused the various promotion channels which were notified vide No. Estt./17/AE-III/O-164/5272-5325 dated 06.07.2017.
- E. The Committee also gone through the earlier minutes of the committee dated 02.08.2021 which were approved by the Executive Council in its 64th meeting held on 03.08.2021.
- F. Representation dated 29.05.2023 submitted by Sh. Madan Singh, Legal Assistant.
- G. Resolution No. 74 of 45th meeting of Executive Council held on 05.03.2014 of Chaudhary Devi Lal University, Sirsa, which is reproduced as under:-

"Considered and approved the adoption of the Calendars Vol-I, II & III prescribed by K.U. Kurukshetra by this University to the extent where the rules of CDLU Sirsa are not available in its own Calendars. Further decided that the rules of the State Government will be applicable in case the rules do not exist in CDLU Sirsa and the K.U. Kurukshetra".
- H. The University Act and Statutes of Chaudhary Devi Lal University, Sirsa.


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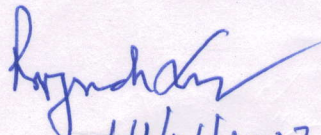
- I. The Notification No. EN-6/2001/2907-3007 dated 28.06.2001 of Kurukshetra University, Kurukshetra with reference to letter conveyed by the Financial Commissioner & Secretary to Govt. Haryana, Education Department vide Endst. No. 47/31/98/Edu.I(6) dated 04.07.2000 endorsed by the higher Education Commissioner vide No.279(G)/18/12-98-UNP(1) dated 03.08.2000 and further conveyed vide Financial Commissioner & No.47/31/98/Edu.6 dated 09.02.2001 and by the Higher Education Commissioner vide letter No.18/45-2001/UNP(2) dated 31.05.2001 regarding separation of Ministerial and Secretarial Cadre.
- J. Terms & Conditions as approved by the Executive Council in its 26th meeting held on **07.12.2008** regarding Terms & Conditions of absorption of non-teaching employees of the University.

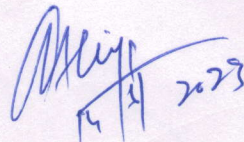
After going through the above mentioned documents and after detailed discussion, the Committee unanimously recommended that:

1. The cases of employees appointed through **direct recruitment** for seniority and promotion against available budgeted post(s) may be considered in the light of existing rules of Chaudhary Devi Lal University, Sirsa/Kurukshetra University, Kurukshetra/Govt. of Haryana and as per order of the merit of the selection panel/date of joining as well as date of confirmation of service against the post they were appointed.
2. The cases of employees taken **on deputation** for claiming the seniority and promotion against available budgeted post(s) may be considered :
 - a) On the basis of their date of absorption in Chaudhary Devi Lal University, Sirsa and/or
 - b) As per terms and conditions of their absorption indicated in their appointment letter.

If the date of absorption is same, then length of service in a particular post/grade in Chaudhary Devi Lal University, Sirsa will be considered. In case of date of absorption of employees taken from a particular/same institution on the particular/same post/grade is same then their inter-se-seniority shall be decided on the basis of their seniority in their parent institution(s).
3. In cases of those employees, who have not been appointed against budgeted post or where promotional channels do not exist, such employees cannot be considered for further promotion except granting them ACP from time to time as per Govt. Rules.
4. The committee is also of the view that post wise seniority of incumbents may be re-looked/re-cast in compliance of the orders of Hon'ble Punjab and Haryana High Court in CWP No. 19962 of 2017 titled as "Saroj Mehta V/s State of Haryana & Others".
5. The Committee examined the representation dated 29.05.2023 submitted by Sh. Madan Singh, Legal Assistant w.r.t. the decision dated 23.03.2023 in CWP No. 19962/2017 titled as Saroj Mehta Vs State of Hry. etc. and found that there is no merit in matters detailed by the employee in his representation, therefore, it can not be acceded to.


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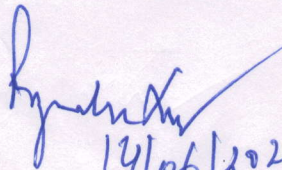
6. The Committee recommended the promotion channels of various posts of the non-teaching employees of the Chaudhary Devi Lal University, Sirsa, which are as under:

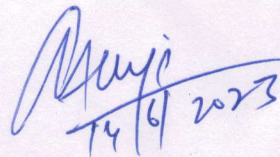
I) Keeping in view of the orders of the Hon'ble Court, the following promotion channels which were in existence prior to the notification dated 06.07.2017, are recommended:-

- 1) Promotion channel of Peon
Peon → Daftri OR Clerk
- 2) Promotion channel of Daftri
Daftri → Clerk
- 3) Promotion channel of Watchman
Watchman → Lab. Attendant
- 4) Promotion Channel of Clerk
Clerk → Assistant
- 5) Promotion Channel of Assistant
Assistant → Deputy Superintendent
- 6) Promotion Channel of Deputy Superintendent
Deputy Superintendent → Superintendent
- 7) Promotion Channel of Superintendent
Superintendent → Assistant Registrar
- 8) Promotion Channel of Assistant Registrar
Assistant Registrar → Deputy Registrar
- 9) Promotion channel of Steno-Typist
Steno-Typist → Junior Scale Stenographer
- 10) Promotion channel of Junior Scale Stenographer
Junior Scale Stenographer → Senior Scale Stenographer
- 11) Promotion channel of Senior Scale Stenographer
Senior Scale Stenographer → Personal Assistant
- 12) Promotion channel of Personal Assistant
Personal Assistant → Private Secretary
- 13) Promotion channel of Junior Engineer (Civil)
Junior Engineer (Civil) → Sub-Divisional Engineer (Civil)
- 14) Promotion channel of Accounts Clerk
Accounts Clerk → Accountant
- 15) Promotion channel of Computer Assistant/DEO, Junior Programmer,
Programmer and System Manager
Computer Assistant/DEO → Junior Programmer → Programmer → System
Manager → Head Computer Centre

II) Further, where no promotion channel is available/exists, the Committee recommends that they may be granted ACP as per Govt. rules from time to time.


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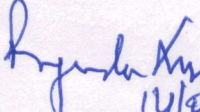
III) The following categories of employees for putting them under Category Group-C instead of Group-D has been considered by the Committee. In view of their present pay scales and prevailing practice in the State Govt./Sister Universities, the committee suggested that the following categories may be considered under Group-C instead of Group-D:

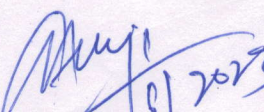
1	Restorer	5200-20200 +1900 GP + 30SP
2	Library Attendant	5200-20200 +1900 GP
3	Lab Attendant	5200-20200 +1900 GP
4	Tracer	5200-20200 +1900 GP
5	Dispensary Attendant	5200-20200 +1900 GP
6	Ferro Printer	5200-20200 +1900 GP

7. The post-wise Seniority List(s) of non-teaching employees have been re-looked/re-cast in compliance of the Hon'ble Punjab and Haryana High Court order dated 23.03.2023 in CWP No. 19962 of 2017, titled as Saroj Mehta V/s State of Haryana & Others given as under:-

- (1) The seniority list of Deputy Registrar has been re-looked and re-cast, which is placed below at **Annexure-1**.
- (2) The seniority list of Executive Engineer has been re-looked and re-cast, which is placed below at **Annexure-2**.
- (3) The seniority list for the post of System Manager has been re-looked and re-cast, which is placed below at **Annexure-3**.
- (4) The seniority list for the post of Sub Divisional Engineer (Civil) has been re-looked/re-cast & updated and placed below at **Annexure-4(I)**.
- (5) The seniority list for the post of Sub Divisional Engineer (Electrical) has been re-looked/re-cast & updated and placed below at **Annexure-4(II)**.
- (6) The seniority list of Assistant Registrar has been re-looked and re-cast, which is placed below at **Annexure-5**.
- (7) The seniority list for the post of Assistant Director Youth Welfare has been re-looked and re-cast, which is placed below at **Annexure-6**.
- (8) The seniority list for the post of Medical Officer has been re-looked and re-cast, which is placed below at **Annexure-7**.
- (9) The seniority list for the post of Law Officer has been re-looked and re-cast, which is placed below at **Annexure-8**.
- (10) The seniority list for the post of Programmer has been re-looked and re-cast, which is placed below at **Annexure-9**.
- (11) The seniority list of Superintendent has been re-looked and re-cast, which is placed below at **Annexure-10**.


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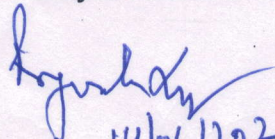

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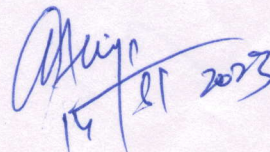
- (12) The seniority list for the post of Private Secretary has been re-looked/re-cast & updated and placed below at **Annexure-11**.
- (13) The seniority list for the post of Junior Programmer has been re-looked and re-cast, which is placed below at **Annexure-12**.
- (14) The seniority list of Deputy Superintendent has been re-looked and re-cast, which is placed below at **Annexure-13**.
- (15) The seniority list for the post of Head Draftsman has been re-looked and re-cast, which is placed below at **Annexure-14**.
- (16) The seniority list for the post of Junior Engineer (Electrical) has been re-looked/re-cast & updated and placed below at **Annexure-15(I)**.
- (17) The seniority list for the post of Junior Engineer (Public Health) has been re-looked/re-cast & updated and placed below at **Annexure-15(II)**.
- (18) The seniority list for the post of Junior Engineer (Civil) has been re-looked/re-cast & updated and placed below at **Annexure-15(III)**.
- (19) The seniority list of Personal Assistant has been re-looked and re-cast, which is placed below at **Annexure-16**.
- (20) The seniority list for the post of Divisional Accountant has been re-looked and re-cast, which is placed below at **Annexure-17**.
- (21) The seniority list for the post of Senior Technical Assistant has been re-looked and re-cast, which is placed below at **Annexure-18**.
- (22) The seniority list of Assistant has been re-looked and re-cast, which is placed below at **Annexure-19**.
- (23) The seniority list for the post of Legal Assistant has been re-looked and re-cast, which is placed below at **Annexure-20**.
- (24) The seniority list for the post of Coach (Male and Female) has been re-looked and re-cast, which is placed below at **Annexure-21 (i & ii)**.
- (25) The seniority list of Senior Scale Stenographer has been re-looked and re-cast on the basis of following order:-

Sr. No.	Mode of Recruitment	Post	Justification
1.	Through Direct Recruitment	Senior Scale Stenographer	Panel of SSS has been considered
2.	Through Promotion	Junior Scale Stenographer to Senior Scale Stenographer	i) Who have passed the qualifying/ promotional test for promotion to the post of SSS. ii) Panel for the post of Junior Scale Stenographer has been considered who have promoted to the post of SSS by giving exemption for the qualifying/promotional test.

Accordingly, seniority list of Senior Scale Stenographer is placed at **Annexure-22**.


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- (26) The seniority list of Accountant has been re-looked and re-cast, which is placed below at **Annexure-23**.
- (27) The seniority list for the post of Staff Nurse has been re-looked and re-cast, which is placed below at **Annexure-24**.
- (28) The seniority list for the post of Pharmacist/Pharmacy Officer has been re-looked and re-cast, which is placed below at **Annexure-25**.
- (29) The seniority list for the post of Lab. Technician has been re-looked and re-cast, which is placed below at **Annexure-26**.
- (30) The seniority list for the post of Draftsman has been re-looked and re-cast, which is placed below at **Annexure-27**.
- (31) The seniority list for the post of Computer Assistant/DEO has been re-looked and re-cast, which is placed below at **Annexure-28**.
- (32) The seniority list for the post of Driver has been re-looked and re-cast, which is placed below at **Annexure-29**.
- (33) The seniority list of Clerk has been **re-looked and re-cast**, which is placed below at **Annexure-30**.
- (34) The seniority list for the post of Steno-Typist has been considered as per the panel drawn by the selection committee for the post of Steno-Typist. Accordingly, the seniority of Steno-Typist has been **re-looked and re-cast**, which is placed below at **Annexure-31**.
- (35) The seniority list of Junior Scale Stenographer has been **re-looked and re-cast** on the basis of following order:-

Sr. No.	Mode of Recruitment	Post	Justification
1.	Through Direct Recruitment	Junior Scale Stenographer	Panel of JSS has been considered
2.	Through Promotion	From Steno-Typist to Junior Scale Stenographer	Panel for the Steno-Typist has been considered who have passed the qualifying test for promotion to the post of JSS.

Accordingly, seniority list of Junior Scale Stenographer is placed below at **Annexure-32**.

- (36) The seniority list of Accounts Clerk has been **re-looked and re-cast**, which is placed below at **Annexure-33**.
- (37) The seniority list for the post of Lady Warden has been **re-looked and re-cast**, which is placed below at **Annexure-34**.
- (38) The seniority list for the post of Restorer has been **re-looked and re-cast**, which is placed below at **Annexure-35**.
- (39) The seniority list for the post of Tracer has been **re-looked and re-cast**, which is placed below at **Annexure-36**.

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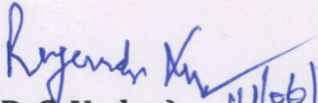
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- (40) The seniority list for the post of Lab. Attendant has been **re-looked and re-cast**, which is placed below at **Annexure-37**.
- (41) The seniority list for the post of Library Attendant has been **re-looked and re-cast**, which is placed below at **Annexure-38**.
- (42) The seniority list for the post of Daftri has been **re-looked and re-cast**, which is placed below at **Annexure-39**.
- (43) The seniority list for the post of Cook has been **re-looked and re-cast**, which is placed below at **Annexure-40**.
- (44) The seniority list for the post of Watchman has been **re-looked and re-cast**, which is placed below at **Annexure-41**.
- (45) The seniority list for the post of Peon has been **re-looked and re-cast**, which is placed below at **Annexure-42**.

Note: The above recommendations are subject to decision of various court cases of non-teaching employees pending in different courts.


14.06.2023.
(Silender Hooda)


14/6/2023
(O.P. Ahuja)


14/06/2023
(R. S. Yadav)